WHZ Westsächsische Hochschule Zwickau
Hochschule für Mobilität

To the Dissertation Council of the
Kazakh-American Free University
Educational programme 8D04101 "Management"

ACT OF IMPLEMENTATION
of the results of the doctoral research of Alexander Neske

This act confirms that the results of the dissertation "Managing sustainability-related complexity in supply chains: A capability-based managerial framework for organizational response", prepared by Alexander Neske for the degree of Doctor of Philosophy (PhD) in the educational programme 8D04101 "Management", have been tested and implemented in the teaching activity of the Faculty of Business Sciences of Westsächsische Hochschule Zwickau, University of Applied Sciences.

Place of implementation: Westsächsische Hochschule Zwickau, University of Applied Sciences, Faculty of Business Sciences, Zwickau, Federal Republic of Germany.

Object of implementation: the taxonomy of Packed Business Capabilities across the Strategy, People, Process and Technology domains, the Organizational Response Model with its two routing conditions and four response types, the GRI-anchored Capability Maturity Score and the documented coding procedure of the dissertation, introduced into three modules of the faculty: WIW03750 "Training of Language, Research and Intercultural Skills" and WIW34190 "Expert Talks", both in the Master programme Management and Information Technology, and WIW02140 "Internal Audit and Risk Management" at Bachelor level.

Period of implementation: summer semester 2026 (WIW03750, WIW34190) and winter semester 2026/27 (WIW03750, WIW02140), continuing in the following semesters.

Results used and form of use. In WIW03750 the coding procedure of the qualitative content analysis, with its codebook and the rule that every finding is anchored to a cited source page, is the methodological model for the students' systematic literature reviews and coding tables and for the assessment of that work. In WIW34190 the capability taxonomy and the routing logic of the Organizational Response Model serve as the analytical frame for the students' research essays on sustainability topics, from the research question to the qualitative method. In WIW02140 the evidence scale of the Capability Maturity Score (absent, described, evidenced) is used to assess the auditability of corporate sustainability disclosures, and the capability taxonomy structures the risk analysis in the students' project work on sustainability risks.

Educational effect. The implementation gives students a structured and verifiable way to analyse corporate sustainability responses and to justify their own assessment against documented evidence. It strengthens their analytical and methodological skills in sustainable supply chain management, in internal audit and risk management and in empirical research work, and it brings current regulatory developments in the European Union and in emerging markets into the teaching of the faculty.

This act is issued for submission to the Dissertation Council.

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Developer:
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